

**Salary Structure
Management
50% Minimum to Maximum
Approved Morgan County - MAY 2022 WAGE SCALE ADJUSTMENT**



Grade	Minimum	Market Guide	Maximum	County Operations
9	\$6,965	\$8,358	\$10,448	Public Works Director Human Services Director Information Systems Director DHS County Attorney Finance/Accounting Director
	\$83,580	\$100,296	\$125,376	
	\$40.18	\$48.22	\$60.28	
8	\$6,662	\$7,994	\$9,993	Deputy Director DHS
	\$79,944	\$95,928	\$119,916	
	\$38.43	\$46.12	\$57.65	
7	\$6,345	\$7,614	\$9,518	Ambulance Services Director Services Division Administrator DHS
	\$76,140	\$91,368	\$114,216	
	\$36.61	\$43.93	\$54.91	
6	\$5,767	\$6,920	\$8,651	Bridge Construction Manager Road Construction Manager Shop Operations Manager
	\$69,204	\$83,040	\$103,812	
	\$33.27	\$39.92	\$49.91	
5	\$5,560	\$6,672	\$8,340	Building Maintenance Director Communications Director Environmental Director Emergency Management Director Human Resources Director Planning Administrator
	\$66,720	\$80,064	\$100,080	
	\$32.08	\$38.49	\$48.12	

Approved/Date JB 5-16-2022
 Approved/Date OW 5/16/22
 Approved/Date MMA 5-16-22

Salary Structure
Professional and Administrative
50% Minimum to Maximum
Approved Morgan County - MAY 2022 WAGE SCALE ADJUSTMENT

Grade	Minimum	Market Guide	Maximum	County Operations
11	\$4,767 \$57,204 \$27.50	\$5,720 \$68,640 \$33.00	\$7,151 \$85,812 \$41.26	Information Systems-System Analyst Chief Commercial Appraiser, Deputy Assessor Chief Residential Appraiser
10	\$4,418 \$53,016 \$25.49	\$5,302 \$63,624 \$30.59	\$6,627 \$79,524 \$38.23	Administrative Services Manager Deputy Assessor, Administrative Information Systems-Specialist
9	\$4,109 \$49,308 \$23.71	\$4,931 \$59,172 \$28.45	\$6,164 \$73,968 \$35.56	Horticulture & Youth Agent with MA
8	\$3,821 \$45,852 \$22.04	\$4,585 \$55,020 \$26.45	\$5,732 \$68,784 \$33.07	Horticulture & Youth Agent with BA Livestock Agent Fleet Coordinator Senior Real Estate Appraiser Senior Personal Property Appraiser Payroll Manager
7	\$3,555 \$42,660 \$20.51	\$4,266 \$51,192 \$24.61	\$5,333 \$63,996 \$30.77	Accounting Specialist Chief Deputy Clerk Chief Deputy Treasurer Payroll Specialist Appraiser III
6	\$3,308 \$39,696 \$19.08	\$3,970 \$47,640 \$22.90	\$4,962 \$59,544 \$28.63	Senior Accounting Clerk (Treas & Finance) Assessor Technician Appraiser II Administrative Specialists (Assessor, Elections, Clk & Rec) Data Clerk

Approved/Date 5-16-2022 JB
 Approved/Date 5-16-22
 Approved/Date MAR 5-16-22

**Professional and Administrative
50% Minimum to Maximum
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Grade	Minimum	Market Guide	Maximum	County Operations
5	\$3,077	\$3,692	\$4,616	Administrative Technician (Extension, Public Works, P & Z) Administrative Assistant (Admin, Public Works, P & Z, ASR) Clerk II (Recording, Motor Veh & Elections) Accounting Clerk II (Treasurer) Appraiser I Data Clerk - Road & Bridge Tourism Marketing Manager
	\$36,924	\$44,304	\$55,392	
	\$17.75	\$21.30	\$26.63	
4	\$2,862	\$3,434	\$4,293	Clerk I (Recording, Motor Veh, Elections, P&Z) Administrative Assistant (Parttime) Senior Appraisal Clerk
	\$34,344	\$41,208	\$51,516	
	\$16.51	\$19.81	\$24.77	
3	\$2,663	\$3,196	\$3,995	Courier Clerk (Parttime and Seasonal)
	\$31,956	\$38,352	\$47,940	
	\$15.36	\$18.44	\$23.05	

Approved/Date JR 5-16-2022
 Approved/Date GW 5/16/22
 Approved/Date MAA 5-16-22

Salary Structure
Maintenance and Trades
50% Minimum to Maximum
Approved Morgan County - MAY 2022 WAGE SCALE ADJUSTMENT

Grade	Minimum	Market Guide	Maximum	County Operations
10	\$4,418	\$5,302	\$6,627	Environmental Operations Manager Technical Mechanic
	\$53,016	\$63,624	\$79,524	
	\$25.49	\$30.59	\$38.23	
9	\$4,109	\$4,931	\$6,164	Fleet Mechanic-Automotive Mechanic II
	\$49,308	\$59,172	\$73,968	
	\$23.71	\$28.45	\$35.56	
8	\$3,821	\$4,585	\$5,732	Building Inspector Bridge Foreman Road Foreman Building Construction Supervisor
	\$45,852	\$55,020	\$68,784	
	\$22.04	\$26.45	\$33.07	
7	\$3,555	\$4,266	\$5,333	Asphalt Maintenance Crewman Bridge Crewman Heavy Equipment Operator Landfill Heavy Equipment Operator Grounds Construction Supervisor Truck Driver
	\$42,660	\$51,192	\$63,996	
	\$20.51	\$24.61	\$30.77	
6	\$3,308	\$3,970	\$4,962	Signage Technician
	\$39,696	\$47,640	\$59,544	
	\$19.08	\$22.90	\$28.63	
5	\$3,077	\$3,692	\$4,616	Facilities Maintenance Technician II Grounds Maintenance Technician II Fairgrounds Maintenance Technician Landfill Office Manager
	\$36,924	\$44,304	\$55,392	
	\$17.75	\$21.30	\$26.63	
4	\$2,862	\$3,434	\$4,293	
	\$34,344	\$41,208	\$51,516	
	\$16.51	\$19.81	\$24.77	

Approved/Date JA 5-16-2022
 Approved/Date GW 5/16/22
 Approved/Date MAA 5-16-22

Maintenance and Trades
50% Minimum to Maximum
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Grade	Minimum	Market Guide	Maximum	County Operations
3	\$2,663	\$3,196	\$3,995	Mower (seasonal)
	\$31,956	\$38,352	\$47,940	
	\$15.36	\$18.44	\$23.05	

Approved/Date JB 5-16-2022
 Approved/Date OV 5/16/22
 Approved/Date MAA 5-16-22

Salary Structure
Public Safety - Command Structure
50% Minimum to Maximum
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Grade	Minimum	Market Guide	Maximum	County Operations
6	\$4,017	\$4,820	\$6,026	Communication Operations Supervisor Public Safety Dispatcher - Lead
	\$48,204	\$57,840	\$72,312	
	\$23.18	\$27.81	\$34.77	
5	\$3,736	\$4,483	\$5,604	Communications Technician
	\$44,832	\$53,796	\$67,248	
	\$21.55	\$25.86	\$32.33	
4	\$3,474	\$4,169	\$5,211	Victim Advocate
	\$41,688	\$50,028	\$62,532	
	\$20.04	\$24.05	\$30.06	
3	\$3,233	\$3,880	\$4,850	
	\$38,796	\$46,560	\$58,200	
	\$18.65	\$22.38	\$27.98	
2	\$3,007	\$3,608	\$4,511	Accounting Clerk II -Sheriff Administrative Assistant Administrative Technician
	\$36,084	\$43,296	\$54,132	
	\$17.35	\$20.82	\$26.03	
1	\$2,798	\$3,358	\$4,197	Deputy Coroner
	\$33,576	\$40,296	\$50,364	
	\$16.14	\$19.37	\$24.21	

Approved/Date JA 5-16-2022
 Approved/Date DL 5/16/22
 Approved/Date MAA 5-16-22

Salary Structure
Public Safety - Law Enforcement
50% Minimum to Maximum
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Grade	Minimum	Market Guide	Maximum	County Operations
11	\$6,032	\$7,238	\$9,048	Undersheriff
	\$72,384	\$88,856	\$108,576	
	\$34.80	\$41.76	\$52.20	
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9	\$5,548	\$6,658	\$8,322	Commander
	\$66,576	\$79,896	\$99,864	
	\$32.01	\$38.41	\$48.01	
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8	\$5,506	\$6,607	\$8,259	Detention Sergeant Sergeant Investigator
	\$66,072	\$79,284	\$99,108	
	\$31.77	\$38.12	\$47.65	
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7	\$5,100	\$6,120	\$7,650	Deputy Sheriff - Post Certified
	\$61,200	\$73,440	\$91,800	
	\$29.42	\$35.31	\$44.13	
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6	\$4,537	\$5,444	\$6,806	Detention Deputy - Post Certified
	\$54,444	\$65,328	\$81,672	
	\$26.18	\$31.41	\$39.27	
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5	\$4,220	\$5,064	\$6,330	Detention Deputy - NO Post Certified
	\$50,640	\$60,768	\$75,960	
	\$24.35	\$29.22	\$36.52	

Approved/Date JA 5-16-2022
 Approved/Date GW 5/16/2022
 Approved/Date MAR. 5-16-22

Salary Structure
Professional and Administrative - Social Services
50% Minimum to Maximum
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Grade	Minimum	Market Guide	Maximum	County Operations
13	\$5,767 \$69,204 \$33.27	\$6,920 \$83,040 \$39.92	\$8,651 \$103,812 \$49.91	Adult Protection Manager Child Protection Manager Core Services Manager
12	\$5,243 \$62,916 \$30.25	\$6,292 \$75,504 \$36.30	\$7,865 \$94,380 \$45.38	Child Support Manager Eligibility/ColoWorks/Childcare Manager Fraud/Investigation/Recovery Manager
11	\$4,767 \$57,204 \$27.50	\$5,720 \$68,640 \$33.00	\$7,151 \$85,812 \$41.26	Senior Leadworker Service Division
10	\$4,418 \$53,016 \$25.49	\$5,302 \$63,624 \$30.59	\$6,627 \$79,524 \$38.23	Senior Caseworker DHS Accounting Manager
9	\$4,109 \$49,308 \$23.71	\$4,931 \$59,172 \$28.45	\$6,164 \$73,968 \$35.56	System Analyst Office Manager/Executive Secretary Journey Caseworker Senior Case Manger
8	\$3,821 \$45,852 \$22.04	\$4,585 \$55,020 \$26.45	\$5,732 \$68,784 \$33.07	Journey Case Manager Entry Caseworker
7	\$3,555 \$42,660 \$20.51	\$4,266 \$51,192 \$24.61	\$5,333 \$63,996 \$30.77	Leadworker Child Support Leadworker Front Desk Leadworker Income Maint Technician Entry Case Manager Senior Investigation Technician

Approved/Date JB 5-16-2022
 Approved/Date BL 5/16/22
 Approved/Date MAA 5-16-22

Professional and Administrative - Social Services
50% Minimum to Maximum
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Grade	Minimum	Market Guide	Maximum	County Operations
6	\$3,308	\$3,970	\$4,962	Accounting Specialist Journey Investigation Technician Recovery Technician Senior Childcare Technician Senior Income Maint Technician Senior Legal Assistant/Support Clerk Senior Clerk & Bilingual Clerk Senior Legal Technician
	\$39,696	\$47,640	\$59,544	
	\$19.08	\$22.90	\$28.63	
5	\$3,077	\$3,692	\$4,616	Senior Case Services Aide Entry Investigation Technician Journey Clerk & Bilingual Clerk Journey Income Maintenance Technician Journey Legal Assistant/Support Clerk Journey Legal Technician
	\$36,924	\$44,304	\$55,392	
	\$17.75	\$21.30	\$26.63	
4	\$2,862	\$3,434	\$4,293	Entry Clerk & Bilingual Clerk Entry Income Maintenance Technician Entry Legal Technician Entry Legal Assistant/Support Clerk Journey Case Service Aide Seasonal Income Maintenance Tech LEAP
	\$34,344	\$41,208	\$51,516	
	\$16.51	\$19.81	\$24.77	
3	\$2,663	\$3,196	\$3,995	Entry Case Service Aide Case Service Aide - Visitation (.5 FTE)
	\$31,956	\$38,352	\$47,940	
	\$15.36	\$18.44	\$23.05	

Approved/Date JA 5-16-2022
 Approved/Date GL 5/16/2022
 Approved/Date MPA 5-16-22

Salary Structure
Emergency Medical Response
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FULL TIME AMBULANCE EMPLOYEES

Grade	Minimum Hrly	Market Guide Hrly	Maximum Hrly	County Operations
7	\$20.72 \$62,657	\$24.86 \$75,189	\$31.08 \$93,986	Paramedic Supervisor Operations Supervisor
6	\$19.04 \$57,577	\$22.85 \$69,092	\$28.56 \$86,365	Paramedic
5	\$17.71 \$53,555	\$21.25 \$64,266	\$26.57 \$80,333	
4	\$17.04 \$51,529	\$ 20.45 \$61,835	\$25.56 \$77,293	
3	\$16.71 \$50,531	\$ 20.05 \$60,637	\$25.07 \$75,797	
2	\$16.37 \$49,503	\$19.64 \$59,403	\$24.56 \$74,254	
1	\$16.03 \$48,475	\$19.24 \$58,170	\$24.05 \$72,712	Basic EMT

(Annual Salary is estimate not including shift overtime and optional shifts)
(Shifts are 72 hours, 3 days on 6 days off)

Approved/Date JB 5-16-2022
 Approved/Date OW 5/16/22
 Approved/Date MAR 5-16-22

PART TIME EMS EMPLOYEES

Grade	Minimum Hrly	Market Guide Hrly	Maximum Hrly	County Operations
	\$16.03 \$24,237	\$19.24 \$29,085	\$24.05 \$36,356	Basic EMT P/T
	\$16.37 \$24,751	\$19.64 \$29,702	\$24.56 \$37,127	Intermediate EMT P/T
	\$19.04 \$28,788	\$22.85 \$34,546	\$28.56 \$43,183	Paramedic P/T

ALL CALL EMS EMPLOYEES

	Per Run	County Operations
\$35.00 Flat rate for 1 hr and minimum wage for each hour thereafter		Paramedic
\$32.00 Flat rate for 1 hr and minimum wage for each hour thereafter		Intermediate EMT
\$26.00 flat rate for 1 hr and minimum wage for each hour thereafter		Basic EMT

Approved/Date *JA 5-16-2022*
 Approved/Date *CEL 5/16/22*
 Approved/Date *MDA 5-16-22*