



Questions received from Bidders and Responses on behalf of Morgan County

Question Set # 1

RFP 2023-0420-001 Morgan County Salary Structure Study

1. How many distinct classifications/jobs are to be included in this study? (We understand there are 270 employees and would like to confirm # of job descriptions.)

150

2. With regard to the requested "extensive review of job descriptions," is the agency requesting a full classification study (completion of position description questionnaires, interviews, update of job descriptions)?

The scope does not include a full classification study. Analyze the current County job description in relation to the placement on the current County salary structure

3. Does the agency have a pre-established list of comparable agencies, and if so, how many are included?

Scope of the project does not include comparison of the County job descriptions or salary structure with comparable agencies. Internal comparison only

4. Is the agency amenable to the virtual conduct of the work through web conferencing and the sharing of electronic documents through a secure portal provided by the vendor?

Yes

5. Is the agency open to a timeline that exceeds 60 days? Depending on the number of jobs that need to be surveyed, this project could take 3 - 3.5 months.

No