

MORGAN COUNTY POSITION DESCRIPTION

TITLE: Truck Driver

GRADE: 7

DEPARTMENT: Road & Bridge

DIVISION: Maintenance & Trades

EXEMPT/NON-EXEMPT: Non-exempt

REVISED: June 2018

GENERAL STATEMENT OF DUTIES:

This position assists with the construction and maintenance of County assets by operating heavy duty construction trucks with and without trailers. Operating light and medium duty construction and excavation equipment. Using hand and power tools.

SUPERVISION RECEIVED:

Reports directly to the Road Manager.

ESSENTIAL FUNCTIONS:

The following duty statements are illustrative of the essential functions of the job and do not include other non-essential or marginal duties that may be required. The County reserves the right to modify or change the duties or essential functions of the job at any time.

- ◆ Operates up to class 8 tandem axle truck with and without trailer.
- ◆ Operates class 8 plow trucks to remove snow from roadways during and after weather events. After hours worked required for snow removal.
- ◆ Operates pickups and other light and medium duty equipment such as front end loaders.
- ◆ Operates as trainee heavy duty road maintenance equipment.
- ◆ Operates gas, electric, and hydraulic chain saws, jack hammers, etc.
- ◆ Uses shovels, picks, rakes, hoes, sledge hammers, and other hand tools.
- ◆ Operates other small equipment.
- ◆ Performs tasks as needed.

KNOWLEDGE, SKILLS AND ABILITIES:

- ◆ Ability to operate large truck and special purpose mechanisms associated with the vehicle. (i.e., dump box, water pumps, etc.)
- ◆ Ability to operate large truck with front mounted plow and sander in inclement weather.
- ◆ Ability to perform physical labor.
- ◆ Ability to use a variety of hand and power tools of all sorts.
- ◆ Ability to communicate and get along well with people.
- ◆ Ability to occasionally work after regular hours and/or on-call hours.

QUALIFICATIONS:

- ◆ Minimum three years experience driving large trucks.
- ◆ Experience operating other medium and heavy duty equipment a plus.
- ◆ Valid Class A CDL, no restrictions preferred.
- ◆ Ability to communicate and get along well with people.
- ◆ Ability to read, speak, and understand English well.
- ◆ Must complete Emergency Management Institutes NIMS Courses IS-700 & IS-100 within 6 months of hire.

PHYSICAL DEMANDS:

The following are some of the physical demands commonly associated with this position.

- ◆ VISION - Individual must be able to read English handwritten and printed material.
- ◆ HEARING - Individual must possess average hearing ability. The noise level in the work environment is usually moderate.
- ◆ LIFTING - Must be able to lift, carry, push, or pull a minimum of 100 pounds occasionally.
- ◆ COMMUNICATION - Individual must be able to clearly understand the English language and be understood while speaking the English language.
- ◆ DRIVING - Individual must be able to operate a motor vehicle.

- *Occasionally: Activity exists less than 1/3 of the time.
- *Frequently : Activity exists between 1/3 and 2/3 of the time.
- *Constantly : Activity exists more than 2/3 of the time.

Employee Signature:	Date:
Human Resources Signature:	Date:
<p>Morgan County is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, age, gender, gender identity, political affiliation, national origin, sexual orientation, disability, genetic information, veteran status, or any other legally protected status. Candidates whose disabilities make them unable to meet the requirements of the position will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodations.</p>	

