

# COMMISSIONERS PROCEEDINGS 1

## BOARD OF COUNTY COMMISSIONERS

### Minutes of Meeting

January 7, 2025

As reflected in posted agenda:

To participate in the Citizen's Comment Period you must connect via Zoom Conferencing Access Information: <https://us02web.zoom.us/j/83246300085> If you cannot connect via Zoom, you may submit written public comment to [morgancountybcc@co.morgan.co.us](mailto:morgancountybcc@co.morgan.co.us) by email by 4 p.m. on Monday January 6, 2025.

To participate in Public Hearings you may connect via Zoom Conferencing Access Information: <https://us02web.zoom.us/j/83246300085> listen via phone, please dial: 1-312-626-6799, Meeting ID: 832 4630 0085

To watch and/or listen to the meeting but not participate, you may do so by connecting via Zoom Conferencing Access Information: <https://us02web.zoom.us/j/83246300085> or to listen via phone, please dial: 1-312-626-6799, Meeting ID: 832 4630 0085

The Board of Morgan County Commissioners met on Tuesday, January 7, 2025 at 9:11 a.m. with Chairman Mark Arndt, Commissioner Jon Becker and Commissioner Gordon Westhoff being present. Chairman Arndt asked Morgan County Finance Director, Lori Crispin to lead the meeting in the Pledge of Allegiance.

### CITIZEN'S COMMENT

There was no citizen comment provided.

### CONSENT AGENDA

1. Ratify the Board of County Commissioners approval of **BCC meeting minutes** dated December 17, 2024.
2. Ratify the Board of County Commissioners approval of **BCC meeting minutes** dated December 20, 2024.
3. Ratify the Board of County Commissioners approval of **Intergovernmental Agreement 2024 IGA 005 Wiggins Rural Fire Protection District**, Term of Contract October 10, 2024 Until Termination.
4. Ratify the Board of County Commissioners approval on **Memorandum of Understanding 2025 MOU 001, The Board of Governors of the Colorado State University System**, Term of Contract January 7, 2025 through January 7, 2030.
5. Ratify the Board of County Commissioners approval of **Contract Amendment 2024 CNT 023 AMD1 Kevin J Hanson dba Northern Front Range Pest Control, LLC.**, Term of Contract December 31, 2024 through December 31, 2025.
6. Ratify the Board of County Commissioners approval of **Contract Renewal 2022 CNT 116 R3 Rick Lapp dba EPEC, LLC.**, Term of Contract January 1, 2025 through December 31, 2025.
7. Ratify the Board of County Commissioners approval of **Contract Renewal 2022 CNT 126 R3 American Environmental Consulting, LLC.**, Term of Contract January 1, 2025 through December 31, 2025.
8. Ratify the Board of County Commissioners approval of **Contract 2024 CNT 118 Kinnon Entertainment, Inc.**, Term of Contract November 12, 2024 through completion.
9. Ratify the Board of County Commissioners approval of **Contract 2025 CNT 001 Wolf Waste, LLC dba Wolf Waste Removal**, Term of Contract January 1, 2025 through December 31, 2025.
10. Ratify Chairman Mark Arndt's signature on **December 2024 Morgan County Warrants**, signed January 2, 2025.
11. Ratify the Board of County Commissioners approval of **Contract 2025 CNT 002 Statewide Internet Portal Authority**, Term of Contract January 1, 2025 through December 31, 2025.
12. Ratify the Board of County Commissioners approval of **Contract 2025 CNT 003 Motorola**, Term of Contract January 7, 2025 through final project acceptance or expiration of warranty.
13. Ratify the Board of County Commissioners approval of **Contract 2025 CNT 004 Ron Turley Associates, Inc., dba RTA Fleet Success**, Term of Contract January 1, 2025 through December 31, 2025.
14. Ratify the Board of County Commissioners approval of **Lease Agreement between Morgan County and Morgan County Department of Human Services.**
15. Ratify the Board of County Commissioners approval of **Renewal Agreement for copier maintenance with Great Copier Service**, Term of Agreement September 1, 2024 through August 31, 2025.
16. Ratify the Board of County Commissioners approval of **Contract Amendment to 2023 CNT 112 Cooperative Personnel Services, dba CPS HR Consulting.**

At this time, Commissioner Westhoff made a motion to approve items 1-16 as presented; Commissioner Becker seconded the motion. The motion carried 3-0.

### GENERAL BUSINESS AND ADMINISTRATIVE ITEMS

Consideration of Approval - 2024 Road Mileage Certification

# 2 COMMISSIONERS PROCEEDINGS

Morgan County Information Systems Manager, Karol Kopetzky presented to the Board the 2024 Road Mileage Certification. Ms. Kopetzky stated she worked with Public Works Director Bruce Bass on the mileage certification. Ms. Kopetzky outlined the information in detail regarding the report being presented which will be submitted to the State of Colorado. Ms. Kopetzky stated the County is certifying to the State 1,030.207 miles, 307.056 miles which are arterial streets and 723.151 miles which are local streets, of those miles, 213.088 are paved roads and 817.119 are unpaved roads. Ms. Kopetzky also provided details regarding the projects that were completed in 2024 by the road and bridge department.

DEPT	PROJECT NUMBER	INFO SYS PROJECT REFERENCE NUMBER	DESCRIPTION	COUNTY ROAD	SEGMENTS	MILES
<b>ASPHALT OVERLAY PROJECTS</b>						
86	24008	1	MCR T.5 from SH 52 to MCR 24	T.50	200-700	5.75
86	24009	2	MCR 24 from MCR T.00 to MCR T.50	24.00	1010-1500	1.00
					<b>TOTAL</b>	<b>6.75</b>
<b>MAJOR GRAVEL PROJECTS</b>						
85	24010	4	MCR 8 from I-76 to MCR T.70	8.00	600	2.37
85	24013	5	MCR 23 from STR to MCR Y.00	23.00	800	1.74
					<b>TOTAL</b>	<b>4.11</b>
<b>BRIDGE PROJECTS</b>						
84	MGU-08-1	6	Completion of Bridge Replacement - MGU-0.8-1	U.00	200	0.01
84	MG24-00-U.5	3	Bridge Deck Replacement - MG24-00-U.5	24.00	1610-1800	0.01
					<b>TOTAL</b>	<b>0.02</b>

Commissioner Becker asked for an explanation of lane miles' vs centerline miles. Ms. Kopetzky noted that they were just for the county roads with the lane miles including turn lanes, etc. and that gravel roads are doubled.

Chairman Arndt thanked Ms. Kopetzky and the others who worked on it for their effort on this project.

Commissioner Becker made a motion to approve the 2024 Road Mileage Certification, Colorado Department of Transportation presented by Morgan County Information Systems Manager Karol Kopetzky. Commissioner Westhoff seconded the motion. The motion then carried 3-0.

### Consideration of Approval, 2025 Salary Scale

Morgan County Finance Director, Lori Crispin, presented to the Board for approval the 2025 Salary Scale. Chairman Arndt noted that there was a salary study done for employees and noted his thanks for the people who helped on the project. Ms. Crispin explained that there was a move from multiple scales between departments to a single scale throughout the county. She noted that the board has approved the scale going forward into the future and that it will result in an increase in salaries of about \$1.7 million dollars.

Commissioner Westhoff thanked Ms. Crispin for her hard work on the project and noted that it should leave future commissioners with many options going forward.

Commissioner Becker noted that it was a very large process and while everything may not be perfect, it is a good step forward. He noted that he does not like competing against local businesses but the county needs workers as well and that they tried to balance the communities interest with those of the county. He thanked all of the people that helped to work on the study. He noted that he doesn't like the increase in the budget but it's important to take care of the people who make the county work.

Chairman Arndt noted that there is a cap of 20% on experienced employees in order to keep the budget attainable.

Commissioner Westhoff made a motion to approve 2025 Salary Scale the as presented by Morgan County Finance Director, Lori Crispin, with Commissioner Becker seconding the motion. At this time, the motion carried 3-0.

### Consideration of Approval, New 457 Retirement option

Morgan County Finance Director, Lori Crispin, presented to the Board for approval the New 457 Retirement option. Ms. Crispin explained that if an employee does not take advantage of the 500-dollar family insurance contribution, they may take part in an extended retirement option. The county would pay a monthly contribution with the employee paying twenty-five percent of the county contribution that would be increased over time as the employees' years of service progress.

Chairman Arndt noted that he is proud of this project and believes it would be helpful.

Commissioner Becker noted that he is also proud of this option. He stated that its employees who use the 500-dollar deduction for health insurance won't be eligible for the retirement option.

Commissioner Westhoff noted that this was Chairman Arndt's idea and that it was included in the discussion with the salary survey.

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Commissioner Westhoff made a motion to approve New 457 Retirement option as presented by Morgan County Finance Director, Lori Crispin, with Commissioner Becker seconding the motion. At this time, the motion carried 3-0.

## Consideration of Approval, Finance Consulting

Commissioner Becker made a motion to table the item Finance Consulting to a future date when all information is available, with Commissioner Westhoff seconding the motion. At this time, the motion carried 3-0.

## Consideration of Approval - Bid Tabulation and Award, RFP 2024-1212-001 Morgan County Fuel

Morgan County Public Works Director, Bruce Bass, presented to the Board for approval Bid Tabulation and Award RFP 2024-1212-001 Fuel. Mr. Bass explained he received four bids, a bid from Senergy Petroleum LLC in the amount of \$21,495.00, a bid from G4 Energy, LLC in the amount of \$14,140.00 a bid from Rhinehart Oil in the amount of \$23,191.80 and a bid from CHS, Inc. in the amount of \$97,555.50. Mr. Bass further summarized the details of each bid submitted and noted that the bids are over a nine-month period.

**RFP 2024-1212-001 Fuel**

\* Based on the resellers price per gallon

VENDOR	LOCATION	QTY.	DELIVERY OF		DELIVERY OF		TOTAL PRICE
			#2 DIESEL	TOTAL PRICE	UNLEADED	TOTAL PRICE	
<b>Senergy Petroleum, LLC</b>	Fort Morgan	112,000	0.0550	\$7,280.00	97,000	0.0658	\$6,305.00
	Arvada, CO	14 MI. N. of Ft. Morgan	6,000	0.1400	\$840.00		
		13 MI. S. of Ft. Morgan	6,000	0.1400	\$840.00		
		Weldona	12,000	0.1400	\$1,680.00		
		Wiggins	12,000	0.1400	\$1,680.00		
		Landfill	8,500	0.1400	\$1,190.00		
		Snyder Tank	6,000	0.1400	\$840.00		
		16 MI. S. of Brush	6,000	0.1400	\$840.00		
				<b>\$16,190.00</b>		<b>TOTAL BID</b>	<b>\$6,305.00</b>
							<b>\$21,495.00</b>
<b>G4 Energy, LLC</b>	Fort Morgan	112,000	0.0100	\$1,120.00	97,000	0.0500	\$4,850.00
	Denver, CO	14 MI. N. of Ft. Morgan	6,000	0.2000	\$1,200.00		
		13 MI. S. of Ft. Morgan	6,000	0.2000	\$1,200.00		
		Weldona	12,000	0.1000	\$1,200.00		
		Wiggins	12,000	0.1000	\$1,200.00		
		Landfill	8,500	0.1000	\$850.00		
		Snyder Tank	6,000	0.2000	\$1,200.00		
		16 MI. S. of Brush	6,000	0.2100	\$1,260.00		
				<b>\$9,290.00</b>		<b>TOTAL BID</b>	<b>\$4,850.00</b>
							<b>\$14,140.00</b>
<b>Rhinehart Oil</b>	Fort Morgan	112,000	0.0266	\$2,979.20	97,000	0.0158	\$1,532.60
	Denver, CO	14 MI. N. of Ft. Morgan	6,000	0.6500	\$3,900.00		
		13 MI. S. of Ft. Morgan	6,000	0.6500	\$3,900.00		
		Weldona	12,000	0.1000	\$1,200.00		
		Wiggins	12,000	0.1000	\$1,200.00		
		Landfill	8,500	0.2800	\$2,380.00		
		Snyder Tank	6,000	0.6500	\$3,900.00		
		16 MI. S. of Brush	6,000	0.6500	\$3,900.00		
				<b>\$21,659.20</b>		<b>TOTAL BID</b>	<b>\$1,532.60</b>
							<b>\$23,191.80</b>
<b>CHS, Inc.</b>	Fort Morgan	112,000	0.3704	\$41,484.80	97,000	0.2662	\$25,143.10
	Brush, CO	14 MI. N. of Ft. Morgan	6,000	0.3704	\$2,222.40		
		13 MI. S. of Ft. Morgan	6,000	0.3704	\$2,222.40		
		Weldona	12,000	0.3704	\$4,444.80		
		Wiggins	12,000	0.3704	\$4,444.80		
		Landfill	8,500	0.3704	\$3,148.40		
		Snyder Tank	6,000	0.3704	\$2,222.40		
		16 MI. S. of Brush	6,000	0.3704	\$2,222.40		
				<b>\$62,412.40</b>		<b>TOTAL BID</b>	<b>\$25,143.10</b>
							<b>\$97,555.50</b>

\*\*\*Current mandatory fees for unleaded and diesel is not included in reseller's price per gallon on tabulation.  
Recommend to award the bid to the lowest responder G4 Energy

At this time, Mr. Bass recommended the bid be awarded to G4 Energy, who was the lowest bidder in the amount of \$14,140.00.

Commissioner Westhoff asked for verification that G4 Energy has the capability to do the job as expected. Mr. Bass noted that the company assures them that it is capable.

Commissioner Westhoff made a motion to accept the Bid Tabulation and Award RFP 2024-1212-001 Morgan County Fuel to G4 Energy in the amount of \$14,140.00, as recommended by Morgan County Public Works Director, Bruce Bass, with Commissioner Becker seconding the motion. At this time motion carried 3-0.

## Consideration of Approval - Bid Tabulation and Award, RFP 2025-0102-001 Morgan County Hog and Sheep Barn

Chairman Arndt noted that the bids have been received but there are still questions that need to be answered. He recommended that the item be tabled in the meantime.

Commissioner Becker made a motion to table the Bid Tabulation and RFP 2025-0102-001 Morgan County Hog and Sheep Barn until all questions have been answered, with Commissioner Westhoff seconding the motion. At this time motion carried 3-0.

## Consideration of Approval – Appointment of Public Safety Director, Travis Freeman.

Commissioner Becker, presented to the Board the approval of the Appointment of Public Safety Director, Travis Freeman. Commissioner Becker noted that they are combining the Communications Director with the Ambulance Center Director. He stated that Mr. Freeman has been in the capacity in the interim as they posted the position.

Commissioner Becker made a motion to approve the Appointment of Public Safety Director, Travis Freeman with Commissioner Westhoff seconding the motion. At this time, the motion carried 3-0.

Mr. Freeman thanked the commissioners for this trust and noted that this is his tenth season working for Morgan County. He stated that he was very proud to serve the citizens of Morgan County.

## COUNTY OFFICIAL AND DEPARTMENT HEAD REPORTS

# 4 COMMISSIONERS PROCEEDINGS

Commissioners reviewed the calendar dated January 3, 2025 through January 14, 2025 without changes.

Morgan County Clerk and Recorder, Kevin Strauch thanked the commissioners for the salary study and the additional retirement option. He noted that there are currently three openings in his department. He also noted that they would be hand recounting the Presidential Election ballots for the sake of transparency.

Public Safety Director, Travis Freeman noted that there were 3,870 ambulance calls, which is the most they've ever done. He noted that there was one opening in the Communications Department.

Morgan County Coroner, Mike Dahl, stated that they are currently looking for the one full time employee. He thanked the commissioners, and everyone who has worked on the salary study, for the salary study and the additional retirement option.

Morgan County Sheriff, Dave Martin thanked the commissioners for the salary survey and noted that it will make a difference to the employees. He noted that there are nine opening in his department currently. He thanked the maintenance department for their hard work dealing with the weather.

Director of Human Services, Jacque Frenier thanked everyone for the salary study and that being able to provide input was welcome. She noted that they currently had two openings.

Maintenance Director, Mike Cox thanked the commissioners for the salary study and benefits.

Extension Director, Robin Halley thanked the maintenance department for their help. He noted that there is one job opening that is currently with CSU. He also thanked the commissioners for the salary study and their help over the past year.

Public Works Director, Bruce Bass noted that the weather has been difficult and they are ready to be done with it. He thanked the commissioners for the salary study and benefits and noted that there are nine openings currently. He also thanked the commissioners for their partnerships throughout the years.

Commissioner Westhoff thanked the other commissioners for their commitment on the salary study. He also thanked the other people involved as well.

Commissioner Becker noted that the salary study is expensive when compared to other needs that the county may have including the jail and other projects. He noted that they are making sure to be able to have the staff in order to do all the services the county needs. He noted that there were many needs for the county that have to be addressed but without the employees, nothing could be accomplished.

Chairman Arndt noted that the county is still in a very good financial place after the salary study. He stated that the 457 retirement compensation excludes elected officials. He also noted that when he started that there was a budget crunch and he would never want another board to deal with that. He thanked Lori Crispin, Karol Kopetzky, and Michelle Covelli for their work on the various projects.

Being no further business the meeting was then adjourned at 10:06 a.m.

Respectfully Submitted,

Kevin Strauch  
Clerk to the Board

**(Minutes ratified January 14, 2025)**

**THE BOARD OF COUNTY COMMISSIONERS  
MORGAN COUNTY, COLORADO**

\_\_\_\_\_  
s/ Mark A. Arndt  
Mark A. Arndt, Chairman

\_\_\_\_\_  
s/Jon J. Becker  
Jon J. Becker, Commissioner

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s/ Gordon H. Westhoff  
Gordon H. Westhoff, Commissioner

(SEAL)

**ATTEST:**

\_\_\_\_\_  
s/ Kevin Strauch  
Kevin Strauch

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