

MORGAN COUNTY
2025 FINAL SALARY STRUCTURE
Approved County 2025 - Salary Structure Changes

Grade Width 1 50.0%
 Grade Width 2 50.0%
 Separation 5.0%
 Minimum **\$16.06** Colorado Minimum wage - \$14.81 in 2025

Grade	Hourly			Width	Sep	Monthly			Annual			County Operations
	Min	Mid	Max			Min	Mid	Max	Min	Mid	Max	
1	\$16.06	\$20.08	\$24.09	50.0%		\$2,784	\$3,480	\$4,176	\$33,408	\$41,760	\$50,112	
2	\$16.86	\$21.08	\$25.29	50.0%	5.0%	\$2,923	\$3,654	\$4,384	\$35,076	\$43,848	\$52,608	
3	\$17.71	\$22.13	\$26.56	50.0%	5.0%	\$3,069	\$3,836	\$4,604	\$36,828	\$46,032	\$55,248	
4	\$18.59	\$23.24	\$27.89	50.0%	5.0%	\$3,223	\$4,028	\$4,834	\$38,676	\$48,336	\$58,008	Clerk (PT) Seasonal Clerk I-Accounting Clerk I-Elections Clerk I-Motor Vehicle Clerk I-Recording Clerk I-Sheriff Courier Entry Clerk Entry Income Maintenance Technician Mower
5	\$19.52	\$24.40	\$29.28	50.0%	5.0%	\$3,384	\$4,230	\$5,075	\$40,608	\$50,760	\$60,900	Administrative Assistant Administrative Assistant AMB/BM/MCCC Administrative Assistant (PT) Administrative Assistant (Sheriff's Office) Administrative Technician Clerk II-Accounting Clerk II-Elections Clerk II-Motor Vehicle Clerk II-Sheriff Data Clerk Entry Legal Technician Journey Clerk Journey Clerk - Bilingual Journey Income Maintenance Technician Manager-Landfill Office VA Administrator
6	\$20.50	\$25.62	\$30.75	50.0%	5.0%	\$3,553	\$4,441	\$5,329	\$42,636	\$53,292	\$63,948	Administrative Specialist Assessor Technician Clerk III-Accounting Clerk III-Elections Clerk III-Motor Vehicle Clerk III-Sheriff Deputy Coroner - Oncall Rate of pay is \$49.20/day for on-call (\$2.05/hour). Physical hours worked paid at time and one half (\$30.75/hr) after the first hour worked according to policy. First hour physically worked paid at \$20.50/hour Journey Investigations Technician Journey Legal Technician Maintenance Technician II Sign Technician
7	\$21.52	\$26.90	\$32.28	50.0%	5.0%	\$3,730	\$4,663	\$5,596	\$44,760	\$55,956	\$67,152	Appraiser I Journey Case Services Aide Senior Accounting Clerk Senior Income Maintenance Technician Senior Investigations Technician Senior Legal Assistant Senior Legal Technician



Approved by: MAA
 Approved by: GAH
 Approved by: JB

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8	\$22.60	\$28.25	\$33.90	50.0%	5.0%	\$3,917	\$4,896	\$5,875	\$47,004	\$58,752	\$70,500	Bridge Crewman - Non CDL Communications Technician Recovery Technician Senior Case Services Aide
9	\$23.73	\$29.66	\$35.59	50.0%	5.0%	\$4,113	\$5,141	\$6,169	\$49,356	\$61,692	\$74,028	Accounting Specialist Heavy Equipment Operator Human Resources Specialist Manager-Elections Manager-Recording Manager-Motor Vehicle Lead Worker - Child Support Lead Worker - Front Office Lead Worker - IMT Mechanic I Truck Driver
10	\$24.91	\$31.14	\$37.37	50.0%	5.0%	\$4,318	\$5,398	\$6,478	\$51,816	\$64,776	\$77,736	Asphalt Maintenance Crewman Basic EMT** Bridge Crewman - CDL Building Construction Supervisor Deputy Coroner - FT Entry Case Manager Executive Secretary Mechanic II Payroll Specialist Victims Advocate
11	\$26.16	\$32.70	\$39.24	50.0%	5.0%	\$4,534	\$5,668	\$6,802	\$54,408	\$68,016	\$81,624	Detention Specialist (Non-Post Certified) Entry Caseworker Fabricator/Welder Fleet Coordinator Journey Case Manager Patrol Support Deputy - Non Post Certified
12	\$27.47	\$34.34	\$41.20	50.0%	5.0%	\$4,761	\$5,951	\$7,142	\$57,132	\$71,412	\$85,704	Appraiser II Asphalt Foreman Bridge Foreman Building Inspector Detention Deputy - POST Certified Journey Caseworker Manager-Landfill Operations Road Foreman Manager-Payroll Senior Case Manager
13	\$28.84	\$36.05	\$43.26	50.0%	5.0%	\$4,999	\$6,249	\$7,499	\$59,988	\$74,988	\$89,988	Appraiser III Manager-DHS Front Office Technical Mechanic
14	\$30.28	\$37.85	\$45.43	50.0%	5.0%	\$5,249	\$6,561	\$7,874	\$62,988	\$78,732	\$94,488	Information Systems Specialist Paramedic ** System Analyst - DHS Senior Caseworker Senior Personal Property Appraiser Senior Real Estate Appraiser
15	\$31.80	\$39.75	\$47.70	50.0%	5.0%	\$5,512	\$6,890	\$8,267	\$66,144	\$82,680	\$99,204	Administrative Deputy Assessor Information Systems Specialist (GIS) Non Post Certified Detention Sergeant Operations Supervisor** Paramedic Supervisor** System Analyst



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	Min	Mid	Max			Min	Mid	Max	Min	Mid	Max	
16	\$33.39	\$41.73	\$50.08	50.0%	5.0%	\$5,787	\$7,234	\$8,681	\$69,444	\$86,808	\$104,172	Communications Operations Supervisor Emergency Management Director Patrol Deputy
17	\$35.06	\$43.82	\$52.59	50.0%	5.0%	\$6,077	\$7,596	\$9,115	\$72,924	\$91,152	\$109,380	Building Maintenance Director Chief Deputy Assessor Chief Deputy Clerk Chief Deputy Treasurer Manager- Accounting Manager-DHS Accounting Landfill Operations Director Manager-Child Support Manager-Eligibility/Works Manager - Fraud/Investigations Manager-Shop Operations
18	\$36.81	\$46.01	\$55.21	50.0%	5.0%	\$6,380	\$7,975	\$9,571	\$76,560	\$95,700	\$114,852	Livestock Agent Asst Jail Commander - Non Post Certified
19	\$38.65	\$48.31	\$57.98	50.0%	5.0%	\$6,699	\$8,374	\$10,049	\$80,388	\$100,488	\$120,588	Ambulance Service Director Investigator Manager-Adult Protective Services Manager-Bridge Construction Manager-Child Protection Manager-Core Services Manager-Road Construction Sergeant
20	\$40.58	\$50.73	\$60.87	50.0%	5.0%	\$7,034	\$8,793	\$10,552	\$84,408	\$105,516	\$126,624	Chief Deputy Coroner
21	\$42.61	\$53.26	\$63.92	50.0%	5.0%	\$7,386	\$9,233	\$11,079	\$88,632	\$110,796	\$132,948	Deputy DHS Director
22	\$44.74	\$55.93	\$67.11	50.0%	5.0%	\$7,755	\$9,694	\$11,633	\$93,060	\$116,328	\$139,596	Commander
23	\$46.98	\$58.72	\$70.47	50.0%	5.0%	\$8,143	\$10,179	\$12,215	\$97,716	\$122,148	\$146,580	Communications Director
24	\$49.33	\$61.66	\$73.99	50.0%	5.0%	\$8,550	\$10,688	\$12,825	\$102,600	\$128,256	\$153,900	
25	\$51.80	\$64.74	\$77.69	50.0%	5.0%	\$8,978	\$11,222	\$13,467	\$107,736	\$134,664	\$161,604	DHS County Attorney Human Resources Director Planning Administrator Public Safety Director Public Works Director Undersheriff
26	\$54.38	\$67.98	\$81.58	50.0%	5.0%	\$9,427	\$11,783	\$14,140	\$113,124	\$141,396	\$169,680	
27	\$57.10	\$71.38	\$85.66	50.0%	5.0%	\$9,898	\$12,373	\$14,847	\$118,776	\$148,476	\$178,164	Finance/Accounting Director Human Services Director Information Systems Director
28	\$59.96	\$74.95	\$89.94	50.0%	5.0%	\$10,393	\$12,991	\$15,589	\$124,716	\$155,892	\$187,068	
29	\$62.96	\$78.70	\$94.44	50.0%	5.0%	\$10,913	\$13,641	\$16,369	\$130,956	\$163,692	\$196,428	
30	\$66.11	\$82.63	\$99.16	50.0%	5.0%	\$11,458	\$14,323	\$17,187	\$137,496	\$171,876	\$206,244	



Approved by: M.A.A.
Approved by: [Signature]
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**** Please note the starred Ambulance Service positions are calculated based on hours worked - (3024 hours - FT) and (1512 - PT) and hourly is calculated using those hours.**

FULL-TIME

10	\$17.13	\$21.42	\$25.71	50.0%	5.0%	\$4,318	\$5,398	\$6,478	\$51,816	\$64,776	\$77,736	Basic EMT**
14	\$20.83	\$26.04	\$31.25	50.0%	5.0%	\$5,249	\$6,561	\$7,874	\$62,988	\$78,732	\$94,488	Paramedic **
15	\$21.87	\$27.34	\$32.81	50.0%	5.0%	\$5,512	\$6,890	\$8,267	\$66,144	\$82,680	\$99,204	Operations Supervisor** Paramedic Supervisor**

PART-TIME

10	\$17.13	\$21.42	\$25.71	50.0%	5.0%	\$2,159	\$2,699	\$3,239	\$25,908	\$32,388	\$38,868	Basic EMT**
14	\$20.83	\$26.04	\$31.25	50.0%	5.0%	\$2,625	\$3,281	\$3,937	\$31,494	\$39,366	\$47,244	Paramedic **
15	\$21.87	\$27.34	\$32.81	50.0%	5.0%	\$2,756	\$3,445	\$4,134	\$33,072	\$41,340	\$49,602	Operations Supervisor** Paramedic Supervisor**



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