

Notice under the Americans with Disabilities Act

In accordance with the requirements of title II of the American Disabilities Act of 1990 (“ADA”), Morgan County Government will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: Morgan County Government does not discriminate on the basis of disability in its hiring or employment practice and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Morgan County Government will generally, upon requests, provide appropriate aids and services leading to effective communication for qualified person with disabilities so they can participate equally in Morgan County Government’s programs services and activities.

Modifications to Policies and Procedures: Morgan County Government will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. Ex: Individuals with service animals are welcomed in Morgan County Government public offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or modification of policies or procedures to participate in a program, service or activity of Morgan County Government, should contact the office of Tracy L. Amen, Human Resources Director (970-542-3537 or tamen@co.morgan.co.us) as soon as possible for not later than 48 hours before the scheduled event.

The ADA does not require Morgan County Government to take any action that would fundamentally alter the nature of its programs or services, or impose an undo financial or administrative burden.

Complaints that a program, service or activity of Morgan County Government is not accessible to persons with disabilities should be directed to Tracy L. Amen, Human Resources Director (970-542-3537 or tamen@co.morgan.co.us).

Morgan County Government will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.