BOARD OF COUNTY COMMISSIONERS Minutes of Meeting December 22, 2020

As reflected in posted agenda:

The County Will Be Abiding By the Social Distancing Requirements in Public Health Order 20-28 for This Meeting. Due To Limited Space In The Assembly Room, Remote Attendance Is Encouraged. If You Have Any Questions Regarding Attending The Meeting, Please Contact Karla Powell at 970-542-3500.

To participate in the <u>Citizen's Comment Period</u> you <u>must</u> connect via Zoom Conferencing Access Information: https://us02web.zoom.us/j/82725742378 If you cannot connect via Zoom, you may submit written public comment to morgancountybcc@co.morgan.co.us by email by 4 p.m. on Monday December 21, 2020.

To participate in <u>Public Hearings</u> you may connect via Zoom Conferencing Access Information: https://us02web.zoom.us/j/82725742378 to listen via phone, please dial: 1-312-626-6799, Meeting ID: 827 2574 2378

To watch and/or listen to the meeting but not participate, you may do so by connecting via Zoom Conferencing Access Information: https://us02web.zoom.us/j/82725742378 or to listen via phone, please dial: 1-312-626-6799, Meeting ID: 827 2574 2378

The Board of Morgan County Commissioners met Tuesday, December 22, 2020 at 9:00 a.m. with Chairman Mark Arndt and Commissioner Jon Becker in attendance with Commissioner James Zwetzig appearing remotely. Chairman Arndt asked Morgan County Clerk Susan Bailey to lead the meeting in the Pledge of Allegiance.

CITIZEN'S COMMENT

Chuck Miller, 26060 County Road S, Brush, CO spoke on behalf of what is currently going on with shut down regarding liquor licenses and stated he has had a conversation with the local Sheriff and pointed out as a local business man, agencies coming into the County attacking individuals on a business basis and there are numerous ways to address this, but wanted to remind the Board he feels the pinch, as any business can be attacked at any point and knows of several things in place that are set to protect county businesses and he stated he is willing to volunteer and serve on an advisory board if the Board should want to create an advisory board, stating coordination has been adopted in Morgan County as well as Weld County and asked that the Board seek collaboration from Weld County, and stated he has ordered a new volume of a book Stewards of American Liberty and is pursuing information as to how coordination works given the current COVID situation.

Commissioner Becker expressed his appreciation of the comments stating we are definitely in different times and feels that things are being enforced that are not legally enforceable and expresses his concerns about the issues with the governor's orders and the lack of statistical data and the fact that enforcement is being made on local restaurants and bars. He further expressed his concerns about the State of Colorado sending authorities to our County when the County has specifically stated that businesses are following the necessary precautions to keep citizens safe.

Chairman Arndt noted he is in agreement that intimidation is very wrong for the State to do and using the liquor license as leverage is a very poor tactic to get people to comply with what the Governor is trying to do.

ADOPTION OF THE AGENDA

Commissioner Becker made a motion to adopt the agenda as presented, with Commissioner Zwetzig seconding the motion. Motion carried 3-0.

CONSENT AGENDA

- 1. Ratify the Board of County Commissioners approval of meeting minutes dated December 15, 2020
- 2. Ratify Chairman Mark Arndt's signature on the 2021 EMPG-LEMS Grant Activities Work Plan Template signed for December 17, 2020
- 3. Ratify Chairman Mark Arndt's signature on the 2021 EMPG-LEMS Annual Program Paper signed for December 17, 2020
- 4. Ratify Chairman Mark Arndt's signature on the 2021 Morgan County Emergency Management Position Description signed for December 17, 2020
- 5. Ratify Chairman Pre-Tem Jon Becker's signature on the Morgan Sand and Gravel Special Waste Application signed for December 14, 2020
- 6. Ratify Chairman Pre-Tem Jon Becker's signature on the Keith Bath Special Waste Application signed for December 14, 2020
- 7. Ratify the Board of County Commissioners approval on assignment of debt collections to Wakefield and Associates, Client #201805, #201868, #201721, #201838, #201398, #201342, #201363, #201455, #201831, #201587, #201616, #200825, #201669, #201743, #201777, #201152, #201893A, #201608,

#201766C, #201766B, #201766A, #201609, #201444, #201768, #200676, #200357, #201815, #201839, #201624, #202087, #202100, #201425B, #201625, #201439, #201632, #201633, #201828, #200584, #201597, #201039, #201430, #201672, #201769, #201744, #201635, #200575, #201666, #201030, #201573, #201730, #201569, #200831, #201738, #202069, #201796

Commissioner Zwetzig made a motion to approve items 1-7 as presented, Commissioner Becker seconded the motion. At this time the motion carried 3-0.

GENERAL BUSINESS AND ADMINISTRATIVE ITEMS

Consideration of Approval - Bid Tabulation and Award RFP 2020-1217-001 Stationery

Morgan County Administrative Services Manager Karla Powell presented to the Board for approval, the RFP 2020-1217-001 Stationery. Ms. Powell stated that they received two bids, a bid from Gap Solutions in the amount of \$26,660.00 and a bid from Impressions by Bird in the amount of \$28,935.00. Ms. Powell stated the County does have a policy in place where local businesses can be awarded the bid, noting the finance director did assess what our major consumption is as well as the amount of where the bids came from, and feels it is the right thing for the County to do and award this to the local vendor. Commissioner Zwetzig stated that in conversations with the finance director, he agrees that based on performance and delivery of the product, he agrees. Commissioner Becker stated he is in agreement with Commissioner Zwetzig noting he has always supported the local businesses to be awarded bids, and noted he would like to see the five percent rule be removed from the policy to give the board the authority to award bids to local vendors.

Chairman Arndt stated he agrees with all comments and if there is ever a time to support the local businesses, it is now.

Ms. Powell stated the contract will be from January 1, 2021 through December 31, 2021. At this time, Ms. Powell recommended the bid be awarded to Impressions by Bird in the amount of \$28,935.00, the local vendor. She noted that Gap Solutions is an out of state vendor and expressed concerns about delivery and being able to easily obtain the necessary goods. Ms. Powell explained that this is the same vendor as the previous year.

Commissioner Becker made the motion to approve award the RFP 2020-1217-001 Stationery to Impressions by Bird in the amount of \$28,935.00. Commissioner Zwetzig seconded the motion and motion carried 3-0.

Consideration of Approval – Bid Tabulation and Award RFP 2020-1217-002 Jackson Lake Water Share

Morgan County Administrative Services Manager Karla Powell presented to the Board for approval, the RFP 2020-1217-002 Jackson Lake Water Share. Ms. Powell stated that they received only one bid from Fort Morgan Water Company, Ltd in the amount of \$500.00 for a one year lease. The contract will be from January 1, 2021 through December 31, 2021. Ms. Powell stated Fort Morgan Water Company, Ltd. has leased this share in the past for the same amount.

At this time, Ms. Powell recommended the bid be awarded to Fort Morgan Water Company, Ltd in the amount of \$500.00.

Commissioner Zwetzig made the motion to approve award the RFP 2020-1217-002 Jackson Lake Water Share Bid Award in the amount of \$500.00, a one year lease with the term dates of January 1, 2021 through December 31, 2021 to Fort Morgan Water Company, Ltd as recommended by Morgan County Administrative Services Manager Karla Powell. Commissioner Becker seconded the motion and motion carried 3-0.

Consideration of Approval – Resolution 2020 BCC 43 Springer Minor Subdivision

MORGAN COUNTY, COLORADO BOARD OF COUNTY COMMISSIONERS

RESOLUTION 2020 BCC 43

A RESOLUTION GRANTING A TWO LOT MINOR SUBDIVISION LOCATED IN THE W1/2 OF SECTION 11, TOWNSHIP 2 NORTH, RANGE 60 WEST OF THE 6th P.M. MORGAN COUNTY, COLORADO

WHEREAS, Donald Springer and Immaculada Springer (Owners) own property located in the W½ of Section 11, Township 2 North, Range 60 West of the 6th P.M. Morgan County, Colorado, also known as 4005 and 4009 County Road K, Wiggins, Colorado 80654 (Property);

WHEREAS, Owners, have applied for approval of a minor subdivision of the Property into two lots pursuant to the County's Subdivision Regulations (Application);

WHEREAS, on August 12, 2019 the Morgan County Planning Commission held a duly noticed public hearing on the application where they received public comment, staff input and recommended conditional approval of the Application;

WHEREAS, on September 10, 2019 the Board of County Commissioners (Board) held a duly noticed public hearing on the Application;

WHEREAS, during the public hearing, the Board received testimony and evidence from the Owners and Morgan County staff; and

WHEREAS, the Board desires to approve the Application, subject to the conditions below.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MORGAN COUNTY, COLORADO:

- 1. The Board, having reviewed the application, all information provided and testimony heard, finds that:
 - a. The application documents are complete and represent how the subdivision will be laid out including infrastructure, easements and access.
 - b. The subdivision is in conformance with the Morgan County Comprehensive Plan and there is access to established public infrastructure.
 - c. The subdivision is compatible with surrounding land uses.
- 2. The Board hereby approves the Springer Minor Subdivision subject to the following conditions:
 - a. Prior to recording the plat, the Owners must satisfy the following:
 - i. An access easement for the benefit of Lot B over Lot A shall be shown on the plat.
 - ii. The Property should be cleaned up, including but not limited to, the removal of the mobile home on Lot A, as agreed upon by the County and owners.

DATED this 22nd day of December, 2020 nunc pro tunc September 10, 2019.

THE BOARD OF COUNTY COMMISSIONERS
MORGAN COUNTY, COLORADO

	s/Mark A. Arndt
Mark A. Arndt, Chairman	
	s/ Jon J. Becker
Jon J. Becker, Commissioner	5/ JOH J. Decker
	s/James P. Zwetzig
Iames P Zwetzig Commissioner	-

(SEAL)
ATTEST:

s/ Susan L. Bailey

Susan L. Bailey

Morgan County Planning and Zoning Planning Administrator, Pam Cherry, presented to the Board Resolution 2020 BCC 43, a Resolution for Springer Minor Subdivision. Ms. Cherry stated that on August 12, 2019 the Planning Commission held a public hearing on an application from Don Springer for a 2-lot Minor Subdivision located in the SW¼ of Section 11, Township 2 North, Range 60 West of the 6th P.M. The property is addressed as 4005 and 4009 Morgan County Road K, Wiggins, CO 80654. The property is currently 35 acres and is to be divided into two lots, Lot A is 4.7 acres, Lot B is 30.35 acres.

On September 10, 2019 the Board of County Commissioners considered the application in public hearings and approved the application. Upon completion of bringing the property into compliance with the regulations, then the project would be completed by recording of the plat and the resolution. Resolution 2020 BCC 43 reflects the outcome of the hearing.

Chairman Arndt made note of the correction to the resolution that item iii should be stricken and wording be corrected, with Ms. Cherry stating she will get this taken care of and provide the revised document for approval.

Commissioner Becker made the motion to approve Resolution 2020 BCC 43 a Resolution for Springer Minor Subdivision with the corrections as outlined by the Chairman. Commissioner Zwetzig seconded the motion. At this time, the motion carried 3-0.

Consideration of Approval – 2020 Mill Levies Certification For Tax Year 2020 and Budget Year 2021

Chairman Arndt made note that public comment will be allowed for this process during today's mill levy certification matter.

Morgan County Information Services Director Karol Kopetzky presented to the Board for approval the 2020 Mill Levies Certification for Tax Year 2020 and Budget Year 2021. Ms. Kopetzky summarized the information provided to the board stating that all taxing agencies have reported to the County in a timely manner.

Ms. Kopetzky read aloud the school district information certifying the following as:

Buffalo RE-4 School District as being 32.807 mills
Brush RE-2(J) School District as being 47.939 mills
Fort Morgan RE-3 School District as being 40.052 mills
Weldon Valley RE-20(J) School District as being 27.899 mills
Wiggins RE-50(J) School District as being 34.830 mills
Briggsdale RE-10 School District as being 19.690 mills
Aims Community College as being 6.305 mills

Ms. Kopetzky further summarized the mill levy for Morgan County including the cities and towns as:

Morgan County certifying at 29.012 mills City of Brush as being 15.660 mills City of Fort Morgan as being 13.254 mills Hillrose as being 17.073 mills Log Lane as being 11.094 mills Wiggins as being 32.212 mills

Further local improvements and service districts were then summarized with the fire districts being referenced as:

Brush Rural Fire Protection District as being 3.470 mills Fort Morgan Rural Fire Protection District as being 3.033 mills Hillrose Rural Fire Protection District as being 7.719 mills New Raymer-Stoneham Fire Protection District as being 2.588 mills Wiggins Rural Fire Protection District as being 7.000 mills

The following Water Districts were summarized as being:

Morgan Quality Water District as being 0.824 mills Prairie View Ranch Water District, LLC as being 0.000 mills

The following Water Conservancy Districts were summarized as being:

Central Colorado Water Conservancy as being 1.156 mills
Central Colorado Water Conservancy - Groundwater Management Subdistrict as being 2.151 mills
Lower South Platte Water Conservancy District as being 1.000 mills
Northern Colorado Water Conservancy as being 1.000 mills
Well Augmentation Subdistrict of Central Colorado Water Conservancy District as being 9.000 mills

Ms. Kopetzky further summarized the County Pest Control Districts indicating:

Fort Morgan Pest Control District as being 0.299 Wiggins Community Pest Control District as being 0.416 mills

The remaining mill levies were summarized for the following as:

East Morgan County Hospital District as being 4.500 mills
East Morgan County Library District as being 3.505 mills
Morgan Conservation District as being 0 mills
Munn's Addition Water & Sanitation District as being 0 mills
North Kiowa Bijou Groundwater Management as being 0.023 mills
Roberts 81 Business Improvement District as being 25.000 mills (assessed value is 0)
Snyder Sanitation District as being 6.553 mills

Ms. Kopetzky then summarized the assessments per acre foot, well or unit as:

Bijou Irrigation District as being 19,163 acres at \$46.580/acre
Hillrose Irrigation District 7,359 acres at \$4.500/acre
North Kiowa Bijou Special Association 366 wells \$30.000/each
Northern Colorado Water Conservancy District Class "D" 445 acres at \$27.400/acre a with an acre foot unit
Riverside Irrigation District 22,154 acres at \$4.00/acre an acre foot unit
Weldon Valley Drainage District 679 units at \$250.00/unit

At this time, Chairman Arndt asked if there were any questions of Ms. Kopetzky specifically as to the report she presented at which there were no questions. Chairman Arndt then asked for comments regarding the presented report, with Commissioner Becker stating the Board had tabled discussion regarding the Lower South Platte mill levy certification from a prior date until today's date and stated he would prefer that the Lower South Platte Water Conservancy District be severed at this time, and that would allow this matter to be handled separately.

Commissioner Becker then made a motion to sever the lower South Platte Water Conservancy district out of the other mill levy certification data for further discussion. Chairman Arndt seconded the motion and motion carried 2-1, with Commissioner Zwetzig being the dissenting vote.

Commissioner Zwetzig asked to consider the mill levy certification process in its entirety first. Commissioner Becker stated there was a vote taken to sever the Lower South Platte Water Conservancy District and discussion should follow. Chairman Arndt further clarified the status of the matter indicating the motion passed where the Lower South Platte Water Conservancy District mill levy is to be discussed separately from the report, with Commissioner Becker stating he would like to review the mill levy for the Lower South Platte and summarized the history of the mill levy record and stated at the time it was increased it was discussed if that was legal or not, and when it was asked for legal advice, the Board was told it was an administrarial duty and there were no powers for the Commissioners other to review and pass for certification. Since that time, there are now some conflicts from obtaining legal counsel, with the current legal counsel who has recused themselves, and have noted that their belief is the Board is an administrative authority and need to review and pass along.

Lengthy discussion followed with each Commissioner providing his reasons and understanding of the Lower South Platte mill levy matter with questions being raised and opinions of each interjected. Ms. Kopetzky also provided responses to concerns as raised by the Commissioners.

Commissioner Zwetzig asked Commissioner Becker if he would read aloud the administrarial revisions that he received from the legislative attorney staff explaining he did not have them available and would like the information to be entered into the record. Chairman Arndt noted that Commissioner Zwetzig was referring to the legislative counsel that Senator Sonnenberg asked them to research given this situation and provide an opinion. Chairman Arndt stated they gave somewhat of a limited opinion and Commissioner Becker stated he believed they provided as much as they possibly could.

At this time, Chairman Arndt asked Chuck Miller to approach the podium as he had wished to speak. Mr. Miller, stating his address being 26060 County Road S, Brush, CO, thanked the board for the opportunity to speak and addressed his concerns regarding the mill levy issue with Lower South Platte Conservancy District. Mr. Miller summarized each of his concerns in detail. Mr. Miller further provided a presented to the Board reading aloud a document with his notes for presenting. Mr. Miller stated he is here to help regarding the issue, not to argue the issue.

At this time, the Commissioners replied to the information as presented by Mr. Miller, with Commissioner Becker stating his opinion remains that the Lower South Platte mill levy is suspect and his opinion would be to postpone the vote or certification on that matter indefinitely, and allow it to go through the process through DOLA for any certification.

Mr. Miller spoke in response to Commissioner Becker's response, stating he simply is here to learn and understand and has been told that December 15 was the deadline for the district to certify the deadline and December 22 is the deadline for the County to certify and asked which year he was referring to. Commissioner Becker stated he was referring the 2020 tax year mill levy certification and postpones it indefinitely. Mr. Miller asked if that is within his duties as the supreme authority or are they required to do a "aye" or "nay" as to the certification that is front of him. Commissioner Becker stated he would postpone the certification which would indicate a 0 mill levy explaining what that would entail.

Chairman Arndt asked if there was anyone in the audience who wished to speak with no one asking to speak. It was then asked if there was anyone online who wished to speak with Ms. Kopetzky stating there was a Mr. John Rusch who would like to speak.

At this time, John Rusch, address being 14267 County Road 17, Fort Morgan, spoke stating he believes the Board is about to make a terrible mistake and expressed his concerns regarding the mill levy certification matter being discussed.

At this time, it was noted there was no further who wished to speak.

Ms. Kopetzky answered questions that were asked by Chairman Arndt with her replying that typically she does not receive everyone's budget, and explained what she does receive when the mill levy certification reports are submitted to her office and the information that is required on the form. Ms. Kopetzky explained that the County is given one week to compile the information and if it should be more than administrarial, the time period allowed would need to be extended. Discussion followed as to how the mill levies are certified and when they are certified by the County Commissioners that is only the authority to passing on the information as provided by a taxing entity to pass onto the State of Colorado and the County Assessor as to how the mills are levied to the taxpayers. Further

discussion followed with Chairman Arndt making comment regarding who has the authority to make a final decision would be the Courts, explaining he believes the County does have the moral obligation to the taxpayers given there are questions being raised by taxpayers who the Board is here to protect.

Chairman Arndt explained that from the comments made in 2019, that made it well aware the mill went from .5 to 1.0, and there were no objections at that time from the county taxpayers, and today, again, the certification is again 1 mill, and at this time, there are taxpayers present who believe that this is a violation of the TABOR amendment and it is unconstitutional, and does believe the minutes should follow to DOLA and become part of the record at some point.

Commissioner Zwetzig asked if Chairman Arndt's feels his comments are supporting those taxpayers who say there was a violation of TABOR, so does this mean he is discounting the opinion of other taxpayers over the opinion being made by other taxpayers. Chairman Arndt stated he believes there have been many opinions and every attorney who has provided an opinion differs and in the end, the Court is the authority to hear the issue. He stated he believes they have seen opinions that have proven it appears this to be unconstitutional and others who have other opinions differing from this.

Lengthy discussion followed in response to these concerns with Commissioner Becker speaking about how this matter has been handled and explaining the requirements of having to take the matter back to the vote of the people. Commissioner Becker spoke about a letter received from the Lower South Platte Water Conservancy, where he read aloud portions of the letter where he perceives they have admitted they needed prior voter approval. If this attorney's opinion is correct he does not believe there would have been the need to have the appeal of the Gallagher Amendment on the ballot, and states that he believes the County is saying this is suspect and needs to be looked at further. Commissioner Zwetzig stated he is accountable to the taxpayers, not to the attorneys. Commissioner Becker stated he is accountable to the taxpayers, and if there is something in front of them that is suspect, the board is the stop gap placement where it can be stopped and referred on further to be reviewed, feeling that represents both sides.

Commissioner Zwetzig further spoke about the comments made by Chairman Arndt and the possible legislation that is on the table regarding the mill levy certification and expressed what his feelings are stating he has the obligation to certify the mill levy and then the taxpayers have the right to go to the courts for a final decision.

At this time, Mr. Miller again spoke, asking about the mill levy certification form, stating he wants to learn what the certification of non-school government agencies references with Ms. Kopetzky explaining this is the form that is used for agencies that are non-school government. Mr. Miller further expressed concerns mentioning language in the resolution provided by the Lower South Platte Water Conservancy, namely the authorization of the secretary to certify the mill levy where there is no board of director signing off on the certification. Mr. Miller stated that back to the main objective as to where the matter is today, it is up to the taxpayers to sue the taxpayers, and stated he keeps reflecting back on where legislation did not have a provision for enforcement and a stop gap, and that is where he believes the legislators have failed the taxpayers. The taxpayers all have a responsibility to the constitution, and does not believe the commissioner bodies in all four counties have the ability to certify in this situation and the only ability they have is to not certify due to all of the issues and being the supreme authority, as that is the only avenue that has been granted to the commissioner body, and the Division of Local Governments would then restrict it to the .5 mill level and the Division of Local Governments will then determine what goes back to the Assessor, and it takes it out of the hands of the commissioner body and if there is a higher authority, it is their job, the Division of Local Governments.

At this time, Chairman Arndt closed all public comments and asked for any further comments from the Commissioners. Commissioner Zwetzig stated he had no comment, and Commissioner Becker stated he feels this has been discussed thoroughly and explained his opinion as being the same as certifying the mill levy at 0 for the Lower South Platte at this time. Chairman Arndt made comment regarding the issue of sending this onto DOLA, and certifying it at 0, is there confidence to certify at 0 or is it the duty of the Commissioner to certify it at the 1 mill with the minutes to follow to DOLA. Commissioner Becker explained what he believes would be the appropriate motion in moving forward, where it would be postponed indefinitely and no mill levy certification number is provided, and this moves onto DOLA and they come up with the appropriate resolution. He believes that will give it more research time and the possibility of moving this in the direction it needs to.

Commissioner Zwetzig made comment regarding what law states reading aloud statutory citation, as what the duty of the assessor is, citing the information.

At this time, Chairman Arndt clarified what Commissioner Becker wants to do regarding the motion. Commissioner Becker stated he believes since the motion to sever has been passed, there would be two motions made, the one being the Lower South Platte and the other being the rest.

Commissioner Becker made the motion to postpone indefinitely the mill levy certification for the Lower South Platte Water Conservancy District. Commissioner Zwetzig stated he did not wish to second the motion. At this time, Chairman Arndt seconded the motion and motion passed 2-1, with Commissioner Zwetzig being the dissenting vote.

Commissioner Becker made a motion to certify the remaining mill levies for the 2020 Mill Levies Certification for Tax Year 2020 and Budget Year 2021 as outlined by Ms. Kopetzky. Commissioner Zwetzig stated he did not wish to second the motion. Chairman Arndt seconded the motion. Commissioner Zwetzig stated the reason he would

not second is he prepared to tell them that all the other mill levies are correct, and that maybe the others should be postponed indefinitely also. At this time, the motion carried 3-0. Commissioner Zwetzig stated he voted in favor given he believes the others should be certified but does not agree with this process being spoken of today.

UNFINISHED BUSINESS

There was no unfinished business.

COUNTY OFFICIAL AND DEPARTMENT HEAD REPORTS

Commissioners reviewed the calendar dated December 18, 2020 through December 29, 2020 with no changes.

Commissioner Arndt provided the weekly road and bridge report ending December 18, 2020.

Mr. Chuck Miller thanked the Board for their due diligence and for looking at all of this information and future implications that could come out of this and personally feels they did the right thing today acknowledging there must be a flaw hoping that will allow for changes to the process.

At this time everyone sang Happy Birthday to Chairman Arndt.

Commissioner Becker thanked both Commissioner Zwetzig and Commissioner Arndt for the discussions that have been held throughout this process. Chairman Arndt wished everyone a Merry Christmas and asked that the small businesses hang tough and the County is there to support them all the best it can.

Being no further business the meeting was then adjourned at 10:55 a.m.

Respectfully Submitted,

Susan L. Bailey Clerk to the Board

(Minutes ratified January 5, 2021)

THE BOARD OF COUNTY COMMISSIONERS MORGAN COUNTY, COLORADO

	s/Mark A. Arndt
Mark A. Arndt, Chairman	
	s/ Jon J. Becker
Jon J. Becker, Commissioner	
	s/James P. Zwetzig
James P. Zwetzig, Commissioner	

(SEAL) ATTEST:	
	s/ Susan L. Bailey
Susan L. Bailey	-